

SG 03/2020 – 02

STRATEGIC POLITICAL GUIDELINES FOR QUALITY, ENVIRONMENT, ENERGY MANAGEMENT AND HEALTH AND SAFETY IN THE WORKPLACE

SELT SpA, which was founded in 2000 from the merger of important experiences in the field of energy transport and distribution and telephone networks, is now one of the most important Italian operators active both nationally and internationally in works for:

- Energy transmission and distribution
- Production of energy from renewable sources
- Telecommunication Network development

The operational branch of Selt is based in Sardinia. Here comes the will to connect power and people. Competitiveness in costs and trustfulness in achieving our objectives have allowed to the Company to create strong bonds with important multinationals in the Mediterranean basin and beyond.

The Management of **SELT SpA** has intended to formalize in this document its commitment to pursue the satisfaction of the stakeholders identified, the **protection of the environment**, the **efficient management of energy** and the **protection of the health and safety** of its workers and of all third parties who perform, even temporarily, work interventions under its control.

With this in mind, it has identified the following **strategic objectives**:

- meeting the expected or desired needs of customers and other interested parties
- continuous improvement of the integrated management system and the overall performance of the Organization, taking into account the evolution of the reference regulatory standards
- provision of information and resources necessary for the pursuit of the established objectives and targets
- diffusion of a safety culture based on a participatory and shared prevention orientation
- compliance with the applicable mandatory legislation and that voluntarily signed, in relation to the type of activity carried out, the scope of application defined for the management system, energy efficiency, use and consumption of energy
- commitment to protect the health and safety of those who work for and on behalf of SELT SpA, in order to prevent accidents and occupational diseases
- commitment to the efficient use of energy and minimization of consumption, environmental protection and pollution prevention, including through research and the adoption of the best available techniques

The entire structure is aware that in order to pursue the strategic and particular objectives identified, a univocal purpose is required and that this **can be done through**:

- careful planning of activities to identify risks and opportunities
- the quality control of the design, also with reference to the improvement of energy performance, of the work carried out and of the services provided
- the maintenance and adaptation of the resources necessary to meet the needs of stakeholders
- the involvement, accountability and training of all members of the Organization
- prevention, control, analysis of dangers and risks, non-conformities and the search for continuous improvement of the System and the Company as a whole
- the definition of concrete and measurable objectives through appropriate indicators

- cost containment through careful management control
- collaboration, stimulation for improvement and the involvement of external suppliers in strategies for quality, environmental protection, efficient management of energy and health and safety

To achieve the strategic objectives defined in this document, the Company:

- actively involves all levels of the Organization, and all other interested parties, to varying degrees depending on the relevance and influence they have, or may have, on the requirements of products / services, on energy uses, on environmental aspects and significant health and safety in order to make them aware of the actual or potential benefits and negative consequences of their activities
- consults workers' representatives for safety and encourages active participation at all levels and functions
- favors communication and participation processes, the proposition of ideas and suggestions
- supports the procurement and use of energy efficient products and services, with eco-friendly design and low environmental impact
- monitors accidents, near misses and dangerous behaviors, anomalies and deficiencies so that they are corrected by eliminating inefficiencies in the use of energy, dangerous conditions for the environment and for the health and safety of workers
- carries out periodic reviews of its quality, environment, health and safety management system to determine the actual levels of performance and identify new improvement objectives

The Company has assessed its aspects by analyzing the territory and the context in which it operates, its sources of energy supply and the use of energy; the assessment of these aspects, including those of a socio-economic nature, is carried out with a view to risks and opportunities.

Risk minimization is achieved by means of a regular review of the effectiveness and efficiency of processes, the adequacy of resources and skills, the level of achievement of objectives and the identification of areas for potential improvement.

The Management undertakes to implement, support and periodically verify the adequacy of the defined Policy, to disseminate it to all workers, to make it publicly available to all interested parties through publication on the company website and to verify the degree of understanding, implementation and adequacy to the changing needs of the Organization and its reference context.

Marrubiu, March 31, 2020

The Management
*Mauro Bernardo Ceffa –
Chairman of the Board of Directors*